



## Communications

Date: 14<sup>th</sup> December 2011

### New statutory payments announced for 2012

The Department for Work and Pensions has announced the proposed new rates for Statutory Sick Pay (SSP), Statutory Maternity Pay (SMP), Ordinary Statutory Paternity Pay (OSPP), Additional Statutory Paternity Pay (ASPP) and Statutory Adoption Pay (SAP) for tax year 2012/13. They are as follows:

The standard weekly rate of SMP and the weekly rates of OSPP, ASPP, SAP and Maternity Allowance will rise from £128.73 to £135.45 – it is assumed this will be for payment weeks commencing on or after Sunday, 8 April 2012.

The weekly rate of SSP will rise from £81.60 to £85.85 – it is assumed this will be from 6 April 2012 as the start of the new tax year.

The lower earnings limit for qualifying for SSP, SMP, OSPP, ASPP and SAP will rise from £102.00 to £107.00 per week – it is again assumed this will be from 6 April 2012 as the start of the new tax year.

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